BLACKMONT CONSULTING

Start a Branch

2025

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Disclaimer

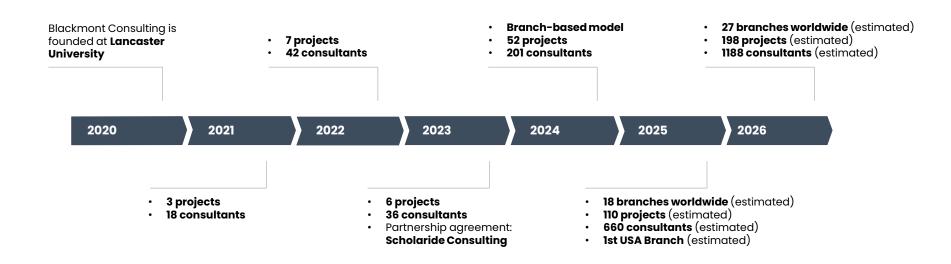
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Content

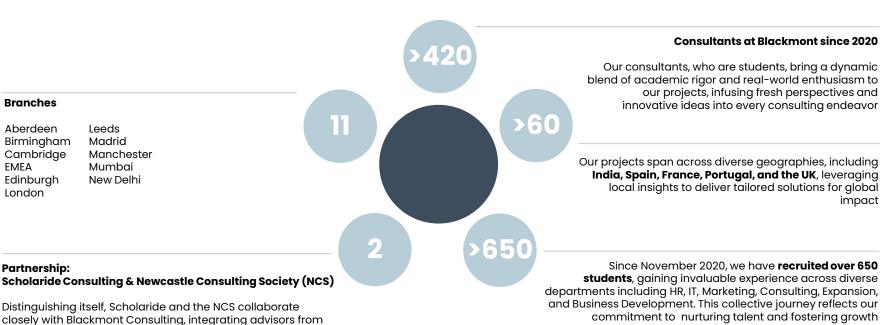
01	Blackmont Consulting
02	Branches at Blackmont
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Blackmont Consulting: **Overview**

Founded in 2020, we focus on helping organizations across the private, public, and social sectors create the change that matters most to them.



Blackmont Consulting: Numbers





dayto-day projects.

Branches

Aberdeen

Birmingham

Cambridae

Edinburgh

Partnership:

London

EMEA

Leeds

Madrid

Mumbai

New Delhi

Deloitte, TATA, Goldman Sachs, KPMG, BCG, and McKinsey into

Manchester

impact

Consultants at Blackmont since 2020

opportunities within our dynamic organization

Blackmont Consulting: Competitive Advantage

100% Free Advisory Services

Offering free advisory services provides a distinct competitive advantage by fostering trust and positioning the organisation as a valuable resource

Diversity of our Members

Our diverse global team enriches our perspectives, fosters creativity, and enhances our ability to navigate various markets with cultural sensitivity and adaptability

Innovation

Our competitive edge in innovation stems from our consistent ability to generate novel solutions, anticipate industry trends, and adapt swiftly to change

Long-term Project

Blackmont's long-term project fosters innovation, expertise, and relationships, displaying commitment and creating a unique market presence competitors struggle to replicate

Largest Student-run

We offer unparalleled versatility, innovative thinking, and adaptability, allowing us to tackle a broad spectrum of projects and challenges while providing unique solutions to our clients



Branches at Blackmont Consulting: **Overview**

Long-term Project

2025: 9 new branches

To support this growth, the firm plans to intensify its

workforce by recruiting 140 consultants, emphasizing a commitment to building a robust and diverse team. This forward-looking approach underscores the firm's dedication to sustained expansion and success in the evolving business landscape.

Present

- 11 branches: Aberdeen, Birmingham, Cambridge, Edinburgh, EMEA, London, Madrid, Manchester, Leeds Mumbai and New Delhi.
- 125 active consultants

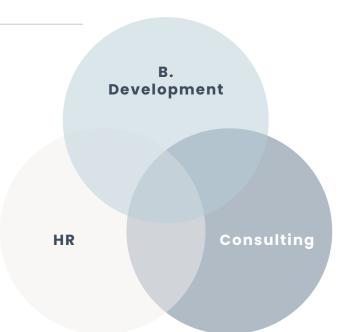




Branches at Blackmont Consulting: **Departments**

- Interns: 5
- Monthly Objective: 1 new Project
- Working hours/week: 5
- Meetings: 1 /week with B. Development Manager

- Interns: 5
- Monthly Objective: Recruitment of consultants and team
- Working hours per week: 4
- Meetings: 1 /week with HR Manager



- Interns: 6 + 1 Project Manager / Project
- Objective: Successful Project Completition
- Working hours per week: 7-10
- Meetings: **1 /week** with Project Manager



Open a Branch: **The Process**

Brainstorming & Understanding

- Research about Blackmont: our values, mission, projects, etc.
- Setting the startegy: name ideas, defining roles, potential projects, recruitment strategy, etc.

Application Form

- Head to our website: Blackmont Consulting | Start a Branch
- Fill in and submit the form. Ensure all fields are completed for a comprehensive review of your application.

Presentation

- The culmination involves a presentation to Blackmont's expansion and/or executive team.
- Explain the strategy, list of potential projects, why, when and how.

Final Decision

- Our HR team will provide you with step-by-step guidance on the next stages of the branch opening process.
- Receive guidance on adhering to regulatory requirements during the branch setup process.

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Open a Branch: Requirements & Obligations

Loyalty Commitment Policy

Managing the branch for a minimum duration of one year, providing stability and dedicated leadership during the crucial initial phase of establishment.

Branch Recruitment

HR, Business Development, Consulting.

Monitoring & Evaluation

Establish a system for monitoring the branch's performance against key performance indicators (KPIs). Conduct regular evaluations to make informed decisions for ongoing improvement.

Team Leadership

Manage and inspire teams in HR, Business Development, and Consulting, fostering collaboration and ensuring alignment with organizational goals.

Strategy Development

Contribute to the formulation and execution of strategic plans, aligning with the overall objectives of the consulting firm.

Communication

Facilitate transparent and effective communication within the branch and with headquarters, ensuring a cohesive and informed working environment.



Open a Branch: Benefits

01

Entrepreneurial Growth 02

Network Expansion O3 Career Advancements

Skills
Diversification

05

Network

Opening a branch offers the individual a unique opportunity for entrepreneurial growth leadership. and Managing branch allows for autonomy and the chance to make strategic decisions, fostering a sense of ownership and accomplishment.

Opening a branch builds connections with local businesses, clients, and stakeholders, expanding both professional and personal networks. These valuable can be connections future leveraged for collaborations, partnerships, or career advancements.

Establishing and running branch can significantly enhance an individual's career. It demonstrates leadership, strategic thinking, and the ability drive business expansion, making them a valuable asset for future career opportunities.

Managing a branch requires a diverse skill set, including human resources. marketina, operations and more. Individuals involved in opening a branch can diversify their skills, makina them more versatile and adaptable in the ever-changing business landscape.

Opening and running a branch leads to increased recognition and visibility within the organization. This visibility may open additional doors to opportunities, participation in strategic decision-making at the corporate level, or even consideration for executive leadership roles in the future

THANKS

info@blackmontconsulting.com blackmontconsulting.com

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